

	MOUNTAINS OF THE MOON UNIVERSITY	Minute 239/15th/MMU UC/Mar/26(d)
Document Title	Guild allowances schedule	Effective Date: 15th March 2026.
Section Name	Student Affair Department	Issue Number:



MOUNTAINS OF THE MOON UNIVERSITY

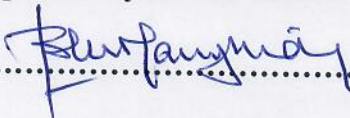
GUILD ALLOWANCES SCHEDULE

CITATION

This document shall be cited as the *"Mountains of the Moon (MMU) University Guild Allowances Schedule, 2026"*

APPROVAL

Approved by the Mountains of the Moon University Council


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Signature


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Date of Approval

ENG.DR.BEN MANYINDO

CHAIR PERSON UNIVERSITY COUNCIL.

PREAMBLE

The Students' Guild Constitution 2023, **Section 3, Article VIII, Part 2; Roman i to iv, section 4, Article 3, 1(ix), 5 (vi)** stipulates the privileges and benefits of the Guild Executive, Guild Council members, the President, and the Speaker.

From 2022, when the Government took over Mountains of the Moon University, the Guild leadership, like other university units, became active in planning, budgeting, and implementing activities. As per the Constitution, the leaders were allocated allowances and stipends according to the budgets approved then, and large amounts of money were allocated to students in terms of allowances and stipends.

On analyzing the 2025/26 FY during the Budgeting process, it was proven beyond a reasonable doubt that if we were to proceed with such a schedule, it was not going to be sustainable in the subsequent years, and more so, other areas were looked into as follows;

1. It was observed that more than half of the Guild budget was being spent on only the Guild leaders' stipends and allowances, with large amounts of money that were established, and the other half was allocated for the student community activities.
2. For the past three years, Guild governments have not been able to be innovative to do anything as a visible activity or investment for their legacy, much as they would want to do so, because the funds available would not allow them to implement.
3. Maintaining the same allowances and stipends as of the last three years is unsustainable, considering that the bigger the student population, the more guild representations at various levels, hence the bigger the numbers of the GRC and Executive.
4. The comparisons with other public universities, as shared below, are proof enough that the Guild leaders are unnecessarily earning a lot of money compared to their colleagues in other public universities.

It's against this background that the Top University Management guided the department to benchmark with other Public Universities on Guild leaders' allowances for the purpose of adopting better practices. The table below shows what was picked from the three Universities benchmarked with;

Table 1: Comparison with other Public Universities

Particulars	Mbarara University	Kabale University	Soroti University	Mountains of the Moon University
Stipends	No stipends	No Stipends	No Stipends	Between 650,000= and 25,000=
Meeting allowances	40,000/ to 60,000/- Activity based	40,000= and 30,000=	Between 30,000/ and 25,000=	Between 200,000 and 50,000=
Accommodation for the President and Speaker	Sleeps in University Hall	NIL	NIL	800,000= per semester
Per diem travel	Between 60,000 and 80,0000	Between 80,000 and 70,000=	Between 75,000 and 65,000=	Between 90,000= and 100,000=
Transport	Public means rates	Public means rates	Public means rates	Public means rates.

Meeting allowances	40,000/ to 60,000/- Activity based	40,000= and 30,000=	Between 30,000/ and 25,000=	Between 200,000 and 50,000=
Accommodation for the President and Speaker	Sleeps in University Hall	NIL	NIL	800,000= per semester
Per diem travel	Between 60,000 and 80,000	Between 80,000 and 70,000=	Between 75,000 and 65,000=	Between 90,000= and 100,000=
Transport	Public means rates	Public means rates	Public means rates	Public means rates.
Monthly Airtime	10,000	10,000=	10,000=	Included in allowances.

Table 2 below presents the Guild leaders' allowances and stipends for FY 2024/25 and the proposals for FY 2026/27

TABLE 2: STIPENDS FOR THE EXECUTIVE

NO.	ITEM	AMOUNT (2024/25)		PROPOSED FOR 2025/26	
		MONTHLY	ANNUAL AMOUNT	MONTHLY	ANNUAL AMOUNT
1.	Guild President	650,000	7,800,000	325,000	3,900,000
2.	Vice Guild President	550,000	6,600,000	275,000	3,300,000
3.	Guild Speaker	450,000	5,400,000	225,000	2,700,000
4.	Deputy Speaker	350,000	4,200,000	175,000	2,100,000
5.	Prime Minister	250,000	3,000,000	125,000	1,500,000
6.	Deputy Prime Minister	200,000	2,400,000	110,000	1,320,000
7.	Finance Minister	100,000	1,200,000	100,000	1,200,000
8.	Ministers (Per semester) 13	25,000	3,900,000	25,000	650,000
	TOTAL		34,500,000		16,670,000

TABLE 3: EXECUTIVE COMMITTEE MEETING ALLOWANCES

	EXECUTIVE MEETING	Per meeting held (2024/25)	Proposed Amount (2025/26)
1	Guild President	200,000	100,000
2	Vice Guild President	100,000	80,000
3	Prime ministers	80,000	40,000
4	Deputy Prime Minister	80,000	40,000
5	Ministers	70,000	40,000
6	Presidential Advisor	50,000	30,000
7	Presidential Secretary	50,000	30,000

TABLE 4: GUILD COUNCIL MEETINGS

	COUNCIL MEETING	Per meeting held (2024/25)	Proposed Amount (2025/26)
1	Guild Speaker	150,000	100,000
2	Deputy Speaker	100,000	80,000
3	Clerk to council	90,000	50,000

5	Sargent at arms	90,000	40,000
6	Guild President	50,000	40,000
10	GRCs	50,000	40,000

TABLE 5: ACCOMMODATION FOR PRESIDENT AND SPEAKER

	Accommodation	Current Amount(2024/25)	Proposed Amount(2025/26)
1	Guild President	800,000	600,000
2	Guild Speaker	800,000	600,000

TABLE 6: TRAVEL ALLOWANCES

	Travel Allowances	Current Amount (2024/25)	Proposed Amount (2025/26)
1	Transport	Public transport	Public transport
2	Per diem/Feeding	90,000	75,000
3	Safari day		20,000