



## INTERNAL JOB ADVERT NO. 2 OF 2024

Mountains of the Moon University (MMU) is a Public University established under Statutory Instrument Number 2 of 2022, hence a body corporate with perpetual succession and a Common Seal. First established as a Private University in 2005, by the National Council for Higher Education (NCHE), in accordance with the Universities and Other Tertiary Institutions Act 2001, as amended, MMU strives to becoming an academic Centre of excellence, by recruiting high caliber staff. Therefore, MMU invites applications from suitably qualified and skilled Ugandans for the following positions: -

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### **JOB TITLE: SENIOR LECTURER – (Accounting and Finance)**

Salary Scale: (PU5)

Responsible to: Head of Department

Responsible for: Lecturers

Ref. No.: INT/ADV/ACAD /APP/12/1/24

Age Limit: 50 years and below

No. of Posts: 1

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### **Purpose of the Job**

To teach, supervise, promote research studies, disseminate research findings, and participate in Community Service.

### **Person Specifications**

#### **(a) Qualifications**

- i) Should possess a Masters Degree and a PhD in Finance or Accounting from a recognized higher education training institution.
- ii) Should possess a Bachelors (Honours) degree in; either Business Administration (Accounting specialization), or Commerce (Accounting) or Accounting and Finance, from a recognized higher education training institution.

#### **(b) Experience and Competences**

- i) Should have a teaching experience of (5) years, of which, two (2) years at the level of a Lecturer.
- ii) Should have at least five (5) internationally recognized peer reviewed publications in the field of specialization. At least one of the publications as a main author should have been produced since appointment or promotion to the rank of Lecturer.
- iii) Should have supervised at least three (5) graduate students to completion. Evidence of having supervised a PhD student to completion will be an added advantage.

- iv) Demonstrated leadership credentials in Higher Education Management (Head of Department, or Deanships) is an added advantage.
- v) Demonstrated computer literacy and adequate communication skills are a MUST.
- vi) Implementation of a research project(s) as assistant PI or member of a research team, is an added advantage.
- vii) Being a registered professional in the field of specialization is an added advantage.

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**JOB TITLE: LECTURER – (Banking and Finance)**

Salary Scale: (PU6.1)

Responsible to: Head of Department

Responsible for: Assistant Lecturer

Ref. No.: INT/ADV/ACAD /APP/12/2/24

Age Limit: 50 years and below

No. of Posts: 1

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**Purpose of the Job**

To teach, supervise, promote research studies, disseminate research findings, and participate in Community Service.

**Person Specifications****(a) Qualifications**

- iii) Should possess a Masters Degree in Business Administration (Finance option) or (Accounting) from a recognized higher education training institution.
- i) Should be on PhD track in Business Administration (Finance/ Banking).
- ii) Should have a Bachelors (Honours) degree in Banking and Finance, or Business Administration (Finance), or Bachelor of Commerce (Finance).

**(b) Experience and Competences**

- i) Should have at least two (2) years of teaching experience at the level of Assistant Lecturer.
- ii) Should have at least three (3) internationally recognized peer reviewed publications in the field of specialization with one of the publications as a main author.
- iii) Demonstrated computer literacy and adequate communication skills are a MUST.
- iv) Implementation of a research project(s) as assistant PI or member of a research team, is an added advantage.
- v) Being a registered professional in the field of specialization is an added advantage.

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**JOB TITLE: ASSISTANT LECTURER – (Accounting and Finance)**

Salary Scale: (PU6.2)

Responsible to: Head of Department

Responsible for: Teaching Assistant

Ref. No.: INT/ADV/ACAD /APP/12/3/24

Age Limit: 45 years and below

No. of Posts: 1

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**Purpose of the Job**

To support in teaching, supervision, promotion of research studies and dissemination of research findings and participate in Community Service.

### **Person Specifications**

#### **(a) Qualifications**

- i) Should possess a Masters degree in Business Administration (Banking or Finance)
- ii) Should possess a Minimum of second-class upper, honours degree specialising in Accounting or Finance.

#### **(b) Experience and Competences**

- i) Evidence of having been a Teaching Assistant is an added advantage.
- ii) Demonstrated computer literacy and adequate communication skills are a MUST.
- iii) Being a registered professional in the field of specialization is an added advantage.

### **APPLICATION PROCESS**

Interested and eligible candidates **MUST ELECTRONICALLY** submit the application documents below **merged as one document** in PDF to [applicationsdec22024@mmu.ac.ug](mailto:applicationsdec22024@mmu.ac.ug):

1. Application letter.
2. A detailed up-to-date Curriculum Vitae (CV) containing names and contacts of three (3) credible referees.
3. Certified copies of the relevant academic/professional Transcripts and Certificates.
4. Copies of relevant appointment and confirmation letter (s).
5. Copy of a valid National Identity Card and work identity card.
6. Details of the physical address, telephone contact and email address.
7. Any other relevant documentation to support the application.

**N.B:** Application not in **one PDF file** and those arriving after the closing time and date will not be considered. Details of the job advert can be accessed on the University website: [www.mmu.ac.ug](http://www.mmu.ac.ug).

Applications should be addressed to: -

The University Secretary  
Mountains of the Moon University  
P. O. Box 837, Lake Saaka Campus, Block C, Ground Level  
Fort Portal, Uganda.

The deadline for receiving the application is by 5:00 p.m. on **6<sup>th</sup> January 2025**. MMU is an equal opportunity employer and appointments to all positions are based on merit. **Only shortlisted candidates will be contacted formally.** Females and persons with disabilities are encouraged to apply.