

	<b>MOUNTAINS OF THE MOON UNIVERSITY</b>	Min. 175/11 <sup>th</sup> /MMU UC/ Nov 24
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## MOUNTAINS OF THE MOON UNIVERSITY



## GAMES AND SPORTS POLICY

Checked by: GREGORY TWEHEYO(PhD) 	Approved by: ENG. DR. BEN MANYINDO 	Date: 27 MARCH 2025
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## **CITATION**

This policy shall be cited as the “*Mountains of the Moon University Games and Sports Policy, 2024*”

Date of approval by Council: **8<sup>th</sup> November 2024**

## MESSAGE FROM THE UNIVERSITY COUNCIL

It is with great pleasure and pride that I present to you the culmination of our collective efforts - the Mountains of the Moon Sports Policy. This Policy underscores our unwavering commitment to excellence, inclusivity, and the holistic development of our students.

Sports play a pivotal role in shaping the character, values, and well-being of individuals. At Mountains of the Moon University, we recognize the profound impact that athletics can have on our student's academic success and overall growth. Therefore, it is incumbent upon us to provide a supportive and nurturing environment where every student has the opportunity to participate, compete, and flourish.

This Sports Policy reflects our dedication to fostering a culture of sportsmanship, integrity, and fair play and emphasizes our commitment to diversity, equity, and the well-being of all members of our sporting community.

Together, let us embrace the spirit of collaboration, perseverance, and innovation and harness the transformative power of sports to inspire, empower, transform, and unite our University community.

“Heights for progress”

  
Eng. Dr. Ben Manyindo

**CHAIRPERSON,  
MOUNTAINS OF THE MOON UNIVERSITY COUNCIL.**

## FOREWORD

At Mountains of the Moon University, we believe in the transformative power of sports to shape not only athletes but entire communities. Our commitment to excellence in academics is mirrored in our dedication to fostering a vibrant and inclusive sporting culture.

This Games and Sports Policy represents a milestone in our journey towards enhancing the holistic development of our students and promoting a culture of wellness and togetherness. It articulates our vision for sports as an integral component of the university experience, where values of teamwork, resilience, and equity are instilled alongside academic pursuits.

It also outlines strategic initiatives to enhance infrastructure, support services, and opportunities for athletic achievement and enrich the University Community towards our set vision.

I therefore extend our heartfelt gratitude to the dedicated team of administrators, coaches, faculty members, and students whose expertise and passion have informed the development of this policy.



Prof. Pius Coxwell Achanga, PhD (Cranfield)

**VICE CHANCELLOR**



## **A Key Definitions**

<i>Athlete</i>	An individual who actively participates in sports competitions according to the rules.
<i>Community</i>	The General public and persons/associations around Mountains of the Moon University
<i>Differentlyabled Persons</i>	Persons with disabilities including categories with different Special Needs
<i>Events</i>	Sports and Recreation activities
<i>Extramural</i>	Refers to Games and Sports competitions with teams outside the University.
<i>Facilities</i>	Includes all or part of any building, room, foyer, lawn area, garden, pathway, courtyard or car park, including all movable and immovable property used by and for sports and recreation activities.
<i>Games and Sports Committee</i>	The committee appointed by Mountains of the Moon University Management to monitor Games and Sports
<i>Intramural Sports</i>	Refer to internal Games and Sports competitions/activities arranged within the University.
<i>Physical Activity</i>	Any bodily movement produced by the contraction of the skeletal muscles that increases energy expenditure above the baseline level.
<i>Mass participation</i>	Involvement of all members of a group in a physical activity for enjoyment and relaxation.
<i>Recreation</i>	All activities that people choose to do to refresh their bodies and minds and make their leisure time more interesting and enjoyable.
<i>Staff</i>	Any employee of Mountains of the Moon University
<i>Sports</i>	Any type of organized physical activity with regulations.
<i>Sports Union</i>	Shall refer to Students Games and Sports organ as established by the Guild Constitution
<i>University</i>	Refers to Mountains of the Moon University
<i>University Community</i>	Includes all students, staff, their families, and Mountains of the Moon University Convocation

## List of Abbreviations

DAP	:	Differently Abled Person
DVC/FA	:	Deputy Vice Chancellor Finance and Administration
IOC	:	International Olympic Committee
HR	:	Human Resource
MMU	:	Mountains of the Moon University
M&W	:	Men and Women
NCDs	:	Non-Communicable Diseases
PFMA	:	Public Finance and Management Act
TUM	:	Top University Management
UNESCO	:	United Nations Education Scientific Organization
UTOIA	:	Universities and Other Tertiaries Institutions Act

Policy Administrator:

Dean of Students

Policy Implementation

- Overall: Dean of Students
- Assistance: Head of Sports Unit
- Application: Staff, Students and the entire University Community

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## **SECTION ONE: PREAMBLE**

### **1.1 Policy Statement**

1.1.1 Mountains of the Moon University is committed to providing suitable, adequate sports and recreation activities; equitable opportunities; and non-discriminatory access to suitable activities, facilities, and environment that promote talent, good health, and fitness to students, staff, and the community among others.

1.1.2 This policy sets the direction for the future of participation, organizing, managing, and administering sports activities in a modern university, enhancing relevance to the community through outreach programs. It further provides insights on the code of conduct of sportsmen and women, funding, and Games Union among others in the fulfillment of the university vision of “A Centre of Excellence in teaching, research and community engagement.”

1.1.3 Students and staff shall be encouraged and supported to engage in sports and recreation activities to better their health and talent. The University shall also identify opportunities for partnership development, relationships, and collaboration with other Universities or agencies in and outside the country through games and sports.

### **1.2 Guiding Principles**

1.2.1 Sports and recreation shall be used as a guide for the wellbeing, social cohesion, and individual growth of all users where students will be the primary clients.

1.2.2 The University shall promote and implement:

- i. Inclusiveness,
- ii. Institution Identity,
- iii. Fairness,
- iv. Partnerships,
- v. Effective Communication,
- vi. Teamwork,
- vii. Innovativeness, and
- viii. Equity.

### **1.3 The Goal of the Policy**

To create an environment that stimulates the participation and involvement of Students and Staff in Physical Activity and Sports.



#### **1.4 Policy Objectives**

The key policy objectives and actions focus on change at a personal level for students which will enhance their quality of life and help them to achieve the highest level of their ability through participation in sport and building the university image through excellent sports performances and programs.

##### **1.4.1 The Policy Objectives shall include;**

- i) To establish a framework for proper management and coordination of sports and recreation activities in the University.
- ii) To facilitate access and the sustainable utilization of sports facilities by the University community.
- iii) To provide opportunities for Sports talent identification and discovery, development, nurturing, and promotion;
- iv) To appreciate, recognize, and reward the efforts of excelling student-athletes and staff.
- v) To provide mass sports participation to the University community as a means of promoting recreation and wellness for students and staff.
- vi) To incorporate the current sports management trends as recommended nationally and internationally.
- vii) To support the establishment of the Department of Sports Science and Physical Education.

#### **1.5 Purpose of the Policy**

This Sports Policy creates a blueprint that signals the University's commitment to taking positive steps in sports planning, organization, management, and administration for the institution's sustenance. The policy commits the University to making human and financial resources available to support the quest for excellence in sports and recreation.

#### **1.6 Policy benefits**

A number of advantages and benefits shall come from the implementation of this policy.

- i) Offering better service delivery to students, staff, and the general community
- ii) Ensuring holistic student development
- iii) Diversify and adopt sport as a core activity and a career path for student athletes
- iv) Ensuring productive utilization of free time for recreational activities, hence reducing unwanted disruptive activities caused by redundancy
- v) Streamlining the functionality of sports and recreation in the University
- vi) Ensuring that Mountains of the Moon University is in the right place as a top-round institution





### **1.7 Scope**

This policy serves to promote and develop sports at the University, particularly for the students, staff, and other users of MMU sports facilities in the Sports disciplines approved by the Top University Management.

### **1.8 Legal Environment**

The policy shall be implemented in line with national and international sports statutes and draws its mandate from the following:

#### **1.8.1 National**

- i. The Constitution of the Republic of Uganda 1995 as amended in 2005 by Act No, 11 of 2005
- ii. The Universities and Other Tertiary Institutions Act 2001 as amended 2003, and 2006 respectively Statutory Instrument no. 37, 2003
- iii. The Physical Education and Sports Policy 2023
- iv. Ministry of Education and Sports Policy Guidelines
- v. National Council of Sports Regulations 2014
- vi. National Sports Act, 2023
- vii. Uganda Human Rights Act, Cap 24
- viii. The Employment Act 2006 and Regulations
- ix. Uganda Public Standing Orders 2021
- x. Mountains of the Moon Human Resource Manual

#### **1.8.2 Regional Environment**

- i. **AGENDA 2063**, "The Africa We Want". Africa's blueprint and master plan for transforming Africa into a global powerhouse of the future.
- ii. Policy Framework for the Sustainable Development of Sports in Africa

#### **1.8.3 The International Environment**

Uganda is a signatory to several international conventions and declarations that provide for human rights and freedoms. These include:

- i. IOC Declaration on Athletes Rights and Responsibilities
- ii. IOC Declaration against politicization of Sports
- iii. United Nations Sustainable Development Goals
- iv. UNESCO Charter on Physical Education and Sports
- v. International Convention against Doping in Sports 2005



## **SECTION TWO: POLICY FOCUS AREAS, STATEMENTS AND STRATEGIES**

This section presents major areas, issues, policy statements, and strategies addressed by the sports and games policy.

### **2.1 Policy Focus Areas**

#### ***2.1.1 Sports Disciplines Operational at the University***

2.1.1.1 In line with the National Sports Act 2023 section 46 subsection (2), Any school and Institution of higher learning shall have a minimum of 15 recognized Sports Disciplines. Therefore, MMU shall run the following disciplines Football, Netball, Volleyball, Basketball, Darts, Chess, Pool table, Track and field events, Table Tennis, Tennis, Handball, badminton, Rugby, Taekwondo, wood ball, Scrabble, Karate, and Games PWD's among others.

2.1.1.2 The Top University Management shall approve all sports disciplines to be added or removed from the above list in consultation with the Sports Union and the Sports Committee.

### **2.2 Staff recruitment and management for sports oversight**

#### ***2.2.1 Policy Statement***

- a. The University Council shall invest resources to support activities aimed at improving sports development in the recruitment, promotion, retention, and performance of staff members. These will include staff in the Sports section as well as support staff such as Coaches of different Sports Disciplines.
- b. The University Sports Committee shall from time to time develop or review terms of reference for coaches of different sports disciplines.

#### ***2.2.2 Strategies***

- a. The University shall provide opportunities for staff involved in sports and games for in-service training.
- b. The Games and Sports Section shall recommend coaches of various Sports Disciplines to the Games and Sports Committee for approval and eventual appointment by the Directorate of Human resource on a contract basis that shall be renewed every year on a performance basis.
- c. Re-structure the Sports Unit to include Sports and Recreation Sections to match the current trends in line with the department's mandate.

### **2.3 Governance and Management of Sports**

#### ***2.3.1 The University Council***

The supreme governing organ of the University is the Council; the Council shall be responsible for the approval of this policy and policy guidelines that will ensure its compliance.



**2.3.2 The Top University Management**  
**TUM shall;**

- i. Provide the administrative supervisory role,
- ii. Shall ensure implementation of sports strategies and accountability for all funds released for the University Games and Sports programmes.
- iii. Appoint an Ad hoc committee to handle sports disciplinary-related cases.

**2.3.3 The Games and Sports Committee**

- a) There shall be a committee called The Games and Sports Committee whose functions shall be the following;
  - i. Implementation of this policy.
  - ii. Formulation of policy guidelines, rules, and regulations for the operationalization of this policy and the management of Games and Sports at the University.
  - iii. Supervise, and monitor the organization and administration of sports programmes at MMU.
  - iv. Initiate reviews of the Games and Sports Policy whenever necessary.
  - v. Establish a monitoring and implementation framework for this policy in liaison with the Directorate of Planning, Investment, and Development.
  - vi. Approve and recommend sports-talented athletes for either full or partial scholarships.
  - vii. Develop the guidelines for the sports scholarship scheme.
  - viii. Recommend new sports disciplines from time to time for approval by the Top University Management
  - ix. Develop guidelines and regulations for the use and security of the University sports facilities
  - x. Develop guidelines for the conduct of staff and students during Sports and recreational activities

**The Games and Sports Committee shall comprise the following;**

- i. The Chairperson will be the DVC F&A-
- ii. The Vice Chairperson will be the Director of Planning and Investment
- iii. The Secretariat Dean of Students
- ii. One staff member from each of the following departments.
- iii. Marketing and Public Relations Department
- iv. Finance and Accounting Department
- v. Quality Assurance
- vi. Estates
- vii. Medical



viii. ICT

ix. Two Games Union students' leaders one of whom shall be a lady.

#### ***2.3.4 The Sports and Recreation Unit;***

This shall be headed by the Head of the Sports Unit. It shall be responsible for the following:

- i) Be responsible for the development of the games and sports management work plan. The plan shall provide a thorough schedule of sports programs, stock of sports equipment, usage, and availability of the required sports facilities.
- ii) Implement the best practices in Games and sports organization, program management, and administration.
- iii) Provide adequate preparation/training for the University teams before they engage in extramural competitions.
- iv) be responsible for developing and maintaining an up-to-date inventory of all sports equipment
- v) Be responsible for organizing sports seminars, workshops, and short courses for both students and staff.
- vi) Supervise the activities of the Games Union.
- vii) Liaise with the University Security head to ensure the security of Sports facilities and events
- viii) Be the secretariat of The Games and Sports Committee.
- ix) Make budgets and work plans for the Sports Section

#### ***2.3.5 Games Union***

- i. There shall be a Students' Union called the Games Union with the main purpose of mobilizing students to participate in the University sports programmes.
- ii. The Games Union activities shall be supervised by the Games and Sports section.
- iii. The Games Union shall comprise of all captains of recognized sports disciplines in MMU.
- iv. Guild Sports minister and GRC representative for PWDs.
- v. Guidelines on its operation and elections shall be set under this policy

#### ***2.4 Facilitation to Athletes during National and International Engagement.***

- i. The University shall develop an out-of-pocket schedule for students who are on engagements for both National and International competitions.
- ii. The Out-of-Pocket allowance shall be revised from time to time depending on economic conditions.
- iii. The games and sports committee shall review allowances for the sportsmen and women while going on national or international duty. Such allowances may include Health Insurance and warm clothing.





## **2.5 Sports Facilities Development, Standards, and Management**

### **2.5.1 Policy Statement**

The University shall have in place clear and well-defined guidelines for the development, usage, and maintenance of the sports facilities.

#### ***Strategies***

- i. Continually benchmark with other universities in the Country and abroad to mitigate against challenges and pick lessons learned.
- ii. Facilities shall be under the general jurisdiction of the Sports and Recreation Section.
- iii. Security during events at university sports facilities shall be mandatory to ensure the safety of participants and the facility.
- iv. Allocate non-conventional spaces, walking, indoor space, and bicycle riding lanes.
- v. Develop all facilities for students and staff for multi-purpose use.
- vi. Priority of access to facilities shall be given to student and staff activities.
- vii. Develop and implement a complete sports facilities maintenance policy and run a life cycle management path for the facilities.
- viii. Only recommended external activities by the Games and Sports Committee and approved by Top University Management shall access the facilities.
- ix. The University shall create High-Performance Centers.
- x. Sports equipment shall be stored at the Sports Offices after being received from the University Stores. The Staff at the Sports Office shall supervise the usage of Equipment. A student or groups of students shall be allowed to borrow sports equipment provided the implementation guidelines are followed.
- xi. Sports facilities and equipment must be protected at all times against unauthorized access and abuse. Access to the facilities must be authorized based on the standing rules and regulations.
- xii. Once permission to use a facility/equipment is granted, the University shall not be liable for any accidents that may occur before, during, and after the events by omission or commission.
- xiii. Maintenance of the sports facilities shall be the responsibility of the Sports and Recreation Unit and the Estates Department. On spot inspection shall be done by the Games and Sports Committee from time to time.

### **2.5.2 Sports Scholarship Programs**

- i. The University shall institute and manage an internal Sports Scholarship and reward program for talented students to beef up the university teams for better results and also attain better publicity as guided by the sports committee.
- ii. The guidelines for the development of the sports scholarship program shall be spearheaded by the sports committee.
- iii. The University shall take keen interest in the selection process of students for admission on the Government Sports Scholarship Scheme.

#### ***Strategies***

- i. Create an MMU sports scholarship program based on academic, moral, and sports performance. Recipients of scholarships are to be annually evaluated for renewal based on athletic & academic performance.





- ii. Special considerations to be given to talented students desiring to change study times (day to weekend) to enhance training and competition.
- iii. The university shall source for external sponsorship for both students and sports activities.
- iv. The university shall initiate/allow the Sports and Games Union to initiate income-generating activities.
- v. University students shall not play for another team in any tournament where MMU is participating without the expressed permission of the office concerned.
- vi. Scouts shall be sent out during Post Primary Competitions to recruit and strengthen our teams. These students shall be subjected to trials at the university to establish their performance levels.
- vii. A sports scholarship fund and admission criteria shall be established by the Guidelines set under this Policy.

#### ***2.5.3 Lectures and Examinations***

- i. The University shall ensure that sportsmen and women attend all their lectures irrespective of their involvement in sports competitions and training.
- ii. The university shall provide minimum academic assistance to selected affected sportsmen and women who are involved in sports activities during national and international competitions.

#### ***Strategies***

- i. The university shall provide minimum academic assistance to affected sports students who shall be engaging in competing sports activities during study hours or examination periods on both national and international engagements as provided for under Sec. 7.0 (b) of the Examination Policy
- ii. The university shall consider helping students in case they have critical engagements during the examination period so that it is a win-win situation.
- iii. The lecturers shall make arrangements to compensate students for the missed coursework.
- iv. Special exams/Coursework shall be administered to Athletes who would have missed exams while on National and international sports engagement.

#### ***2.5.4 Resource mobilization, management, Sustainability, and Commerciality***

The University shall ensure funding of all sports activities, and sustainability of the facilities and programs while striving to diversify funding avenues.

#### ***Strategies***

- i. Funding of all sports activities shall be the responsibility of the University.
- ii. Regulated commercial events shall be allocated to the facilities after evaluating the cost-benefit analysis
- iii. Student contribution toward sports shall be reviewed by the University from time to time.
- iv. Develop a sports lottery program based on national guidance
- v. The university shall seek corporate partnerships from corporate companies, NGOs, top universities worldwide or international agencies, and local sports clubs to raise funds.





- vi. Commerciality shall not overtake the principle of promotion of university sports
- vii. The Sports and Recreation Section shall advise TUM on which external income-generating activities shall be allowed access to the facilities.
- viii. Revenue generated from the hire of Sports facilities shall be used for the maintenance of existing facilities and the development of new ones based on the approved budget.
- ix. All Revenue generated from Sports shall be managed in line with the PFMA, 2015, the UTOIA, 2001, and the MMU Financial Manual.

#### ***2.5.5 Hosting of Sports Events and Management***

- i. The University shall schedule, manage, and participate in intramural and extramural programs for both staff and students.
- ii. The University shall propose to host national, regional, and international events as a vehicle for facility, capacity development, and university visibility.

#### ***Strategies***

- i. The University shall support bids and bid to host events that will allow optimum utilization of facilities
- ii. Reinforce and/or reinvent intra and extramural programs currently offered.
- iii. The Sports Committee shall take full control of the organization.
- iv. Increasing international events hosted at the university to foster facilities development, management and improve university visibility

#### ***2.5.6 Recognitions and Awards***

- i. The University shall award individuals with outstanding performances in sports for students and staff at the end of the Academic Year or Calendar year;
- ii. The University shall reward excellent performance of players, teams, and coaches annually to motivate the sports fraternity for the efforts they inject into sports and also encourage high performance from others.
- iii. Any monetary awards that are made to the University shall be used for the development of the games and sports.

#### ***Strategies***

- i. Develop a university sports hall of fame
- ii. Organizing a sports victory party for the university teams after a successful event
- iii. Organize an Award Day that shall be used to award Sports Men and Ladies that have excelled by TUM as well as act as a handover of the Games and Sports Union Leaders.
- iv. The Sports Section shall identify an award winner each year based on both sports and academic excellence during the graduation ceremony.
- v. Identify and make known the categories of awards
- vi. Develop criteria for sports recognition and awards

#### ***2.5.7 Community Outreach Programs***

The University shall use sports and recreation programs to reach out to the public as part of its Corporate Social Responsibility.





### ***Strategies***

- i. Offer special days to surrounding communities to access facilities.
- ii. Offer support training to surrounding primary and secondary schools
- iii. Create and manage an MMU community sports festival of different sports disciplines
- iv. Participate in community, regional, and national sports events.

### ***2.5.8 Code of Conduct.***

The University shall put in place measures to ensure that its sportsmen and women who represent the University in various competitions to participate in intramural and extramural activities act in accordance with the University regulations about discipline such that they maintain a good image of MMU.

### ***Strategies***

- i. Sportsmen/women shall act as role models by maintaining good discipline on and off the campus in all sports-related activities.
- ii. Students- athletes shall not engage in the abuse of drugs and or take a performance-enhancement substance(s)
- iii. Student-athletes shall be obligated to protect and maintain sports gear and equipment under their possession
- iv. Student-athletes and fans shall be obligated not in any way to engage in physical fights and violent/ destructive strikes
- v. Students' athletes shall be obligated to attend all lectures and sit all examinations.

### ***2.5.9 Communication, Marketing, and Visibility***

The University shall direct its own media instruments through the Public Relations and Marketing Office and collaborate with the mainstream media to promote and ensure the visibility of university sports and recreation programs.

### ***Strategies***

- i. Design advertisements, press releases, brochures, and reports that can be disseminated through the media.
- ii. Involve the media and Public Relations Office in planning and organizing sports events.
- iii. Use digital media such as social networks and websites to publicize University sports and recreation activities.
- iv. Diversify and publicize sports and recreation activities at the university.

### ***2.5.10 Mass Participation and Awareness***

The University shall inspire and mobilize its members for mass participation events and awareness campaigns to achieve a healthy campus and thus combat NCDs

### ***Strategies***

- i. Target 50% student participation in sports and recreation activities on campus
- ii. Achieve 80% awareness of sports and recreation activities by the entire university community
- iii. Develop activation programs and run them



- iv. Schedule periodic sessions on the importance of sports and recreation for the university community.
- v. Harmonize participation schedules to allow for separate and joint activities of students and staff.
- vi. Publish the annual university sports calendar

#### ***2.5.11 Athletes' High Performance and Career Path Management***

- i. The University shall develop a high-performance center in selected sports that will provide innovative teaching, learning, research, and services responsive to national and global needs.
- ii. The University shall recognize the uniqueness of elite student-athletes to facilitate a dual career program.

##### ***Strategies***

- i. Create a high-performance center for selected sports disciplines
- ii. Recognize the value of sports as a career and offer support for high-performing athletes to pursue a dual career program.
- iii. Academic programs to be flexible and allow participation in major events.
- iv. Offer supplementary or special examinations, course works, and tests to athletes on University and National duty.

#### ***2.5.12 Recreation, Fans, and Entertainment***

The University shall provide Sports and recreation activities that are colorful, fun, and attractive to entertain the community to satisfaction and motivate the community with fun, health, social interaction, and relaxation.

##### ***Strategies***

- i. Work with youth support organizations to offer edutainment programs to promote behavioral change.
- ii. Set up routine social and recreational drama activities on the university campus.
- iii. Encourage university students and staff to be the primary fans of the teams and use such opportunities to promote good citizenry
- iv. Develop open spaces, rest gardens and re-winder walks for students to unwind
- v. Work with the University Librarian to adopt and promote the "make a space" principle by providing free halls & spaces to allow for thinking and mind growth.

#### ***2.5.13 Gender considerations in sports***

The University shall ensure equal opportunities to all students and Staff irrespective of their gender and physical abilities to participate in all sports and physical activities as they wish.

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### ***Strategies***

- i. Mountains of the Moon University shall Create teams for both males and female
- ii. Ensuring zero – tolerance to sexual violence against team members either through team selection or any

#### ***2.5.14 Medical and Wellness***

The University shall ensure a safe playing environment and treatment of injuries that accrue from representing the University and ensuring the complete physical, mental, and social well-being of its members.

### ***Strategies***

- i. Empower the university Clinic to handle all sports-related injuries.
- ii. Ensure pretesting and health checks on all athletes before competitions (encourage prevention).
- iii. Organizing occasional first aid courses for the medical unit as well as sportsmen/women volunteers within the university
- iv. Set up and offer access to the gymnasium and wellness.
- v. Offering medical treatment to all sportsmen/women who sustain injuries while on university duty

#### ***2.5.15 Differently Abled Persons (DAPs) Sports Activities.***

The University shall take all necessary steps to meet the sports needs of differently-abled persons.

### ***Strategies***

- i. Roll out affirmative programs
- ii. Take all necessary steps to meet the sports needs of differently-abled persons.
- iii. Raise awareness, remove barriers to access, and enhance participation
- iv. Develop specialized systems for identification, training, and encouraging participation of DAPs.

#### ***2.5.16 Games and Sports Scheduling***

The University shall ensure that Games and Sports Events are included in the University Time Table and almanac

### ***Strategies***

- i. Lecturers making flexible arrangements with student-athletes in case of critical arrangements
- ii. Ensuring that students –athletes get full access to academic facilities like library, computer labs, etc
- iii. Informing faculty Academic Registrars and lecturers about players on game engagements that are a must appearance on the specified date and time



### **2.5.17 Competitions**

- i. The University shall organize various intramural activities for the students and staff. These shall involve the following: Inter-Faculty Games, Graduation Tournaments, Inter-Cultural Championships, and Open Tournaments among others.
- ii. The University shall participate in various District and Regional Leagues, Inter-University Tournaments, corporate Leagues, and international as resources may allow.
- iii. The university shall develop various guidelines on team selections, intra and Extra Mural Competitions among others that will guide the conduct of the above competitions.



## **SECTION THREE: POLICY IMPLEMENTATION, MONITORING AND EVALUATION**

### **3.0 Policy Implementation**

The successful implementation of this policy shall be guided by detailed Sports and Recreation management guidelines, rules, and regulations in line with this policy.

### **3.1 Monitoring and Evaluation of the Sports Policy**

- i) The policy actions, strategies, and implementation process will be monitored and evaluated based on the timelines and modalities under the existing University's monitoring and evaluation framework;
- ii) Through the appropriate Information Management Systems at the University, the responsible offices will ensure a timely collection, analysis, and dissemination of data on Sports; and
- iii) The performance of the existing sources will be evaluated using the institutional monitoring and evaluation frameworks to establish impact, gaps, emerging issues, and implementation challenges.

### **3.2 Policy review**

The Games and Sports Policy will be reviewed as guided by the Mountains of the Moon University Policy and Review Guidelines, 2023.

### **3.3 Policy Commencement Date**

The commencement date shall be the date of approval of the Policy by the University Council.

Approved during the 11<sup>th</sup> University Council meeting held on 8<sup>th</sup> November 2024 under Minute 175/11<sup>th</sup>/MMU UC/NOV 24 d (ii)

