



### **INTERNAL ADVERT NO. 1 of 2025**

Mountains of the Moon University (MMU) is a Public University established under Statutory Instrument Number 2 of 2022, hence a body Corporate with perpetual succession and a Common Seal. MMU strives to become an academic Centre of excellence, by recruiting high caliber staff. Therefore, MMU invites applications from suitably qualified and skilled Staff for the following position: -

<b>Job Title</b>	Senior Lecturer (Accounting and Finance)
<b>Department</b>	Management Sciences
<b>Reports to</b>	Head of Department
<b>Salary Scale</b>	PU5
<b>Age</b>	50 Years of age and below
<b>Terms of Employment</b>	Permanent
<b>NUMBER OF POSTS</b>	01
<b>REF.NO.</b>	INT AD/APP/01/01/25

#### **Main purpose of the job**

To teach, supervise, conduct and promote research studies, disseminate research findings, participate in Community Service and provide academic leadership.

#### **Duties and Responsibilities**

The duties and responsibilities shall be to;

- 1) Provide academic leadership and guidance in the department.
- 2) Prepare and deliver lectures to students.
- 3) Set and mark tests and examinations.
- 4) Advise students on their academic performance.
- 5) Conduct seminars and tutorials.
- 6) Participate in curriculum review and development.
- 7) Write competitive fundable research grants.
- 8) Identify and supervise research studies by undergraduate and postgraduate students.
- 9) Mentor academic staff in the department.
- 10) Conduct community engagement activities in the department/Faculty.
- 11) Perform any other official duties assigned from time to time by the supervisor.

#### **Person Specifications**

## **Qualifications**

Should possess a;

- i) PhD in Accounting and Finance from a recognized awarding Institution.
- ii) Master of Business Administration (Accounting and Finance) or MSc. Accounting and Finance from a recognized awarding Institution.
- iii) BBA (Accounting) or BCOM (Accounting) First Class or Second Class Upper Division from a recognized awarding institution.

## **Experience and Competences**

Should have;

- a) Teaching experience of five (5) years at the level of Lecturer in higher education institution of learning.
- b) At least three (3) internationally recognised peer-reviewed publications in the field of specialisation in the last five years. At least two (2) of the publications as a first author, should have been produced since appointment or promotion to the rank of Lecturer.
- c) Supervised at least three (3) Masters Graduate students to completion.
- d) Demonstrated leadership credentials in Higher Education Management. Having been a Head of Department, or Dean will be an added advantage.
- e) Demonstrated computer literacy and adequate communication skills, are a MUST.
- f) Demonstrated participation in community engagement activities conducted is a MUST.
- g) Implemented a research project(s) as assistant PI or member of a research team, is an added advantage.
- h) Registration with a professional body in the field of specialisation is an added advantage.

## **APPLICATION PROCESS**

Interested and eligible candidates **MUST ELECTRONICALLY** submit the application documents below **merged as one document** in PDF to [applicationsoct2025@mmu.ac.ug](mailto:applicationsoct2025@mmu.ac.ug):

1. Application letter.
2. A detailed up-to-date Curriculum Vitae (CV) containing names and contacts of three (3) credible referees.
3. Certified copies of the relevant academic/professional Transcripts and Certificates.
4. Copies of relevant Appointment and Confirmation letter (s).
5. Copy of a valid National Identity Card or evidence of renewal process
6. Details of the physical address, telephone contact and email address.
7. Any other relevant documentation to support the application.

**N.B:** Application not in **one PDF file** and those arriving after the closing time and date will not be considered. Details of the job advert can be accessed on the University website: [www.mmu.ac.ug](http://www.mmu.ac.ug).

Applications should be addressed to: -

The University Secretary  
Mountains of the Moon University  
P. O. Box 837, Lake Saaka Campus  
Fort Portal City, Uganda.

The application must be received by 5:00 p.m. on **November 14, 2025**. MMU is an equal opportunity employer, and appointments to all positions are based on merit. **Only shortlisted candidates will be contacted.** Females and persons with disabilities are encouraged to apply.